

Position Description



Registered Nurse Grade 2

Position Objective

The Registered Nurse is primarily accountable for providing leadership to the nursing team in the delivery of quality centred care of Corryong Health clients, in acute and residential services.

To provide excellent clinical services in line with the National Safety and Quality Healthcare Standards as well as Aged Care Standards. A demonstrated positive commitment to organisational change is required.

Understands and respects cultural diversity and the Active Service Model

To participate in multi-disciplinary team planning environment to realise the service plan objectives and achieve positive health outcomes for clients and uses contemporary standards and evidence to underpin practice.

To recognise and uphold the rights of all clients accessing health services and advocate on their behalf. This also includes maintaining cultural sensitivity.

Plan and evaluate nursing in care in consultation with the multidisciplinary health care team and patients/ residents/ clients using effective interpersonal communication.

Reporting

This position reports to the Team Leader, NUM and the After Hours Nurse Manager and works part of the multidisciplinary team

This position has the following direct reports:

Primary Roles and Responsibilities

Requirements	<ul style="list-style-type: none">• The Registered Nurse (RN) will have a patient/ resident allocation per shift and be responsible for knowing that the care provided follows policies and procedures, is safe, documented appropriately, shared with the team and reported on to the following shift/ team.• Responsible for Team leadership, work/shift planning and sharing of the work load for the effective management of the workload within the framework of the Australian Nursing Midwifery Council (ANMC) guidelines• The Registered Nurse is directly responsible either to the Associate Nurse Unit Manager (ANUM) or the Nurse Unit Manager (NUM) for the efficient and effective delivery of direct client care services for patients and residents and the After Hours Nurse Unit Manager (AHNM) when applicable
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	<ul style="list-style-type: none"> • The model of team nursing within Corryong Health is based on the Active Service Model and Ageing in Place • Plan and evaluate nursing care in consultation with the multidisciplinary health care team and patients/ residents/ clients using effective interpersonal communication and the values of Corryong Health • Provide high level communication skills that include: interpersonal, verbal, written, computer and ability to work cohesively as an active member of the multidisciplinary team • The Model of Team STEPPS relating to communication and resolution of conflict will be observed and worked towards on every shift • Carry out nursing practice in accordance with Legislation, Common Law and Code of Ethics and Conduct; and take action to rectify unsafe nursing practice and/or unprofessional conduct • Provide direct and indirect supervision to Enrolled Nurse and Personal Care Workers with regards to safe medication management and best practice • A Registered Nurse cannot prescribe or supply medications to the community, inpatients or residents • Can order medications, administer and dispose of all medications except S8 medications which have to be disposed of by a pharmacist at AWH or a community pharmacist • Can administer medication via all routes • Must adhere to all legislation, Acts, protocols and policies relating to medication management • Demonstrated commitment to professional development, including Performance and Development process and clinical supervision; undertaking annual mandatory training as provided by CQ Nurse; and providing or facilitating appropriate training and ongoing support to students
<p>Efficient, Effective, Safe Service Delivery</p>	<p>Comply with organisation processes in carrying out:</p> <ol style="list-style-type: none"> 1. Continuous Quality Improvement aligned with National Safety and Quality Health Services Standards, Australian Aged Care Accreditation Standards, National Disability Insurance Scheme and Australian General Practice Accreditation Limited. 2. Timely and accurate completion of data relating to service delivery. 3. Reporting of outcomes / deliverables in line with funding agreements.

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<p>Professional Conduct</p>	<p>In your position, you are responsible for:</p> <ol style="list-style-type: none"> 1. The interchange and management of communication with internal and external stakeholders. 2. Compliance with organisational code of conduct. 3. Compliance with organisational policies and procedures, including infection control and confidentiality. 4. Compliance with relevant legislation such as work health and safety, equal opportunity and anti-discrimination. 5. Compliance with Code of Professional Conduct and Statement of Ethical Practice for National body relevant to this discipline. 6. Behaving in a professionally responsible and accountable manner at all times. 7. Compliance with Agency mandatory training Policy. <p>Flexibility in working role related to changing job requirements including:</p> <ol style="list-style-type: none"> 1. Willingness to take on activities or tasks that may fall outside of regular duties 2. Capacity to identify and / or respond to areas of need within the workplace on negotiation with Line Manager
<p>Immunisation Requirements</p>	<p>As per the Immunisation of Health Care Workers Procedure. Table 1 Risk Assessment Categories for Health Care Worker's.</p> <p>Staff Category A Vaccinate For:</p> <ol style="list-style-type: none"> 1. Diphtheria/Tetanus/Pertussis 2. Poliomyelitis 3. Measles/Mumps/Rubella if born since 1966 – 2 doses 4. Hepatitis A 5. Hepatitis B 6. Varicella (chicken pox) <ol style="list-style-type: none"> 1. Influenza (offer yearly)

Selection criteria

Essential

1. Tertiary qualifications and current registration under the National Health Professions Registration Act 2005
2. Broad generalist nursing experience in acute care with current First Line Emergency Care Accreditation or willingness to undertake same

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3. Knowledge of the Aged Care Standards and ability to provide evidence based and clinically effective aged care
4. Demonstrated knowledge of, and alignment with organisational Vision, Mission and Values
5. Good communication skills and a commitment to teamwork
6. Demonstrated commitment to establishing a continuum of care model for patients and residents
7. Basic computer skills
8. Willingness to contribute to: the development of policies and procedures; the quality improvement process and research projects within available resources and expertise
9. A commitment to continued professional development
10. A commitment to working within a Continuous Quality Improvement framework
11. A commitment to providing excellent customer service
12. Demonstrates drive, commitment, and resilience, within a framework that highly values personal and staff wellbeing

Desirable

1. Relevant post graduate qualifications in Aged Care, Midwifery, Mental Health Nursing, Advanced Generalist Nursing, Rural Health, Peri-operative Care or Paediatric Nursing.
2. Relevant tertiary qualifications or willingness to undertake same
3. Demonstrated competency understanding of Primary Care Model of Health, Rural and Remote Nursing skills and qualifications, Chronic Disease Management and Community and Consumer participation in health

Additional Information

Salary Package	Salary Packaging Available Employer Contribution to superannuation 9.5% Annual Leave Loading 17.5%
Hours	As per contract
Location	This position is based in Corryong
Criminal History Check	All final applicants for this position will be asked to consent to a criminal record check and a working with children check (where applicable).
ANZSCO	254418
Award / Agreement	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2016-2020
Award / Agreement Pay Code	YP2-YP11

I the undersigned agree to the conditions of this position description.

Signature

Employees Name (Printed please)