

Position Description



Mental Health Worker

Position Objective

The Mental Health Worker is a member of a multi-disciplinary community health team and provides an integrated mental health service and support for individuals and families. This position works with local and regional mental health service providers to develop pathways and shared care planning to support people in crisis, as well as general counselling for the Upper Murray community.

Reporting

This position reports to Director of Community Services

This position has the following direct reports: Nil

Primary Roles and Responsibilities

Requirements	Provide mental health services in order to meet the requirements of funded programs: <ul style="list-style-type: none">• Work with local and regional mental health service providers as part of an integrated mental health service;• Participate in client intake and allocation work responsibilities with the counselling team• Provide mental health services and support for individuals and families• Provide support for family members of those with a mental illness, including respite options• Support the continuum of care program, working closely with the program coordinator and accepting case management responsibilities for clients as required• Develop pathways and shared care planning to support people to access crisis support services• Undertake comprehensive client assessments including client background, problem behaviours, presenting symptoms, precipitating factors, perpetuating factors and protective factors• Support mental health promotion activities consistent with the evidence base and the relevant Corryong Health service plans• Support community groups and organisations, including mental health support groups, volunteer groups and interest groups with regard to mental health issues, services and programs.• Provide generalist counselling as required.• Participate in the health coaching within the philosophy / values of Corryong Health.
Efficient, Effective, Safe Service Delivery	Comply with organisational processes in carrying out:

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	<ol style="list-style-type: none"> 1. Continuous Quality Improvement aligned with National Safety and Quality Health Services Standards, Australian Aged Care Accreditation Standards, National Disability Insurance Scheme and Australian General Practice Accreditation Limited. 2. Timely and accurate completion of data relating to service delivery. 3. Reporting of outcomes / deliverables in line with funding agreements.
Professional Conduct	<p>In your position, you are responsible for:</p> <ol style="list-style-type: none"> 1. The interchange and management of communication with internal and external stakeholders. 2. Compliance with organisational code of conduct. 3. Compliance with organisational policies and procedures, including infection control and confidentiality. 4. Compliance with relevant legislation such as work health and safety, equal opportunity and anti-discrimination. 5. Compliance with Code of Professional Conduct and Statement of Ethical Practice for National body relevant to this discipline. 6. Behaving in a professionally responsible and accountable manner at all times. 7. Compliance with Agency mandatory training Policy. <p>Flexibility in working role related to changing job requirements including:</p> <ol style="list-style-type: none"> 1. Willingness to take on activities or tasks that may fall outside of regular duties 2. Capacity to identify and / or respond to areas of need within the workplace on negotiation with Line Manager

Selection criteria

Essential

1. To be considered for this position you must be an Australian Citizen or Permanent Resident, or have a relevant visa allowing you to live and work in Australia with no restrictions. Corryong Health does not undertake visa sponsorship for this role.
2. Tertiary qualifications in Psychology, Social Work (accredited mental health social worker), Nursing (credentialed mental health nurse), Occupational Therapy (accredited mental health occupational therapist) or relevant discipline.
3. Current registration with AHPRA as well as the appropriate peak body such as the Australian Psychological Society or Australian Association of Social Workers (AASW) or equivalent.
4. Excellent skills in engaging and working with a range of clients including those from diverse backgrounds and/or with complex needs.
5. Knowledge and ability to use evidenced-based psychometric assessment tools

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6. Ability to develop and implement treatment and recovery plans for individuals, groups and families as required.
7. Ability to demonstrate organisational values and goals and work as part of a professional and collaborative community services team.
8. Demonstrated experience in and understanding of recovery-oriented and trauma-informed counselling approaches.
9. Ability to communicate effectively including consult and liaise with other health professionals in the sector.
10. Ability to prepare client notes, briefs, letters, emails and reports using clear, concise and grammatically correct language.
11. Demonstrated drive, commitment and resilience within a framework that highly values personal and staff wellbeing.
12. A successful current National Police Record Check and Working with Children Check.

Desirable

1. Excellent understanding of rural health issues including the impact of recent events
2. Ability to maintain respect within the community.
3. Hold a current Victorian drivers' licence.

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Additional Information

Salary Package	Salary Packaging Available Employer Contribution to superannuation 9.5% Annual Leave Loading 17.5%
Hours	0.6 to full time negotiable
Duration	12 months position initially
Location	Corryong
Criminal History Check	All final applicants for this position will be asked to consent to a criminal record check and a working with children check (where applicable).
ANZSCO	
Award / Agreement	Award relevant to discipline
Award / Agreement Pay Code	Based on qualifications and experience

I the undersigned agree to the conditions of this position description.

Signature

Employee Name (Printed please)